

SOLANO COUNTY WATER AGENCY
SALARY SCHEDULE
Effective 7/9/2023

Job Title	Schedule Range	Monthly Salary			Annual Salary		
		STEP 1 TO STEP 5			STEP 1 TO STEP 5		
ADMINISTRATIVE ASSISTANT I	14	5,100	-	6,199	61,196	-	74,384
ADMINISTRATIVE ASSISTANT II	20	5,903	-	7,176	70,842	-	86,108
SENIOR ADMINISTRATIVE ASSISTANT	26	6,834	-	8,307	82,008	-	99,681
ASSISTANT ACCOUNTANT	29	7,351	-	8,935	88,209	-	107,218
ASSOCIATE ACCOUNTANT	33	8,104	-	9,851	97,250	-	118,208
SENIOR ACCOUNTANT	39	9,382	-	11,403	112,579	-	136,840
ASSISTANT MANAGEMENT ANALYST	29	7,351	-	8,935	88,209	-	107,218
ASSOCIATE MANAGEMENT ANALYST	33	8,104	-	9,851	97,250	-	118,208
SENIOR MANAGEMENT ANALYST	39	9,382	-	11,403	112,579	-	136,840
EXECUTIVE ASSISTANT/PUBLIC INFORMATION OFFICER	34	8,307	-	10,097	99,681	-	121,163
ASSISTANT INFORMATION TECHNOLOGY SPECIALIST	23	6,350	-	7,718	76,198	-	92,619
ASSOCIATE INFORMATION TECHNOLOGY SPECIALIST	29	7,351	-	8,935	88,209	-	107,218
SENIOR INFORMATION TECHNOLOGY SPECIALIST	35	8,509	-	10,343	102,112	-	124,118
ASSISTANT WATER RESOURCES ENGINEER	33	8,104	-	9,851	97,250	-	118,208
ASSOCIATE WATER RESOURCES ENGINEER	38	9,158	-	11,132	109,898	-	133,582
SENIOR WATER RESOURCES ENGINEER	44	10,602	-	12,887	127,221	-	154,638
SUPERVISING WATER RESOURCES ENGINEER	48	11,688	-	14,207	140,261	-	170,489
ASSISTANT WATER RESOURCES SPECIALIST	25	6,667	-	8,104	80,008	-	97,250
ASSOCIATE WATER RESOURCES SPECIALIST	29	7,351	-	8,935	88,209	-	107,218
SENIOR WATER RESOURCES SPECIALIST	35	8,509	-	10,343	102,112	-	124,118
WATER CONSERVATION COORDINATOR	40	9,616	-	11,688	115,393	-	140,261
SUPERVISING WATER RESOURCES SPECIALIST	42	10,097	-	12,273	121,163	-	147,274
ASSISTANT WATER RESOURCES TECHNICIAN ¹	20	5,903	-	7,176	70,842	-	86,108
	22	6,199	-	7,534	74,384	-	90,414
	24	6,509	-	7,911	78,103	-	94,934
ASSOCIATE WATER RESOURCES TECHNICIAN ¹	25	6,667	-	8,104	80,008	-	97,250
	27	7,001	-	8,509	84,008	-	102,112
	29	7,351	-	8,935	88,209	-	107,218
SENIOR WATER RESOURCES TECHNICIAN ¹	29	7,351	-	8,935	88,209	-	107,218
	31	7,718	-	9,382	92,619	-	112,579
	33	8,104	-	9,851	97,250	-	118,208
SUPERVISING WATER RESOURCES TECHNICIAN ¹	35	8,509	-	10,343	102,112	-	124,118
	37	8,935	-	10,860	107,218	-	130,324
	39	9,382	-	11,403	112,579	-	136,840
POLICY & LEGISLATIVE AFFAIRS PROGRAM MANAGER	51	12,572	-	15,282	150,866	-	183,379
STREAMKEEPER	43	10,343	-	12,572	124,118	-	150,866
MANAGER OF ADMINISTRATIVE SERVICES	42	10,097	-	12,273	121,163	-	147,274
MANAGER OF WATER RESOURCES	53	13,201	-	16,046	158,410	-	192,548
MANAGER OF ENGINEERING	53	13,201	-	16,046	158,410	-	192,548
ASSISTANT GENERAL MANAGER	58	14,918	-	18,133	179,013	-	217,591
GENERAL MANAGER ²	Contract	19,946	-	19,946	239,351	-	239,351

¹ See job description for criteria of multi-range positions.

² Not on a salary step schedule

Part-Time Job Title	Schedule Range	Hourly Wage		
WATER RESOURCES AIDE	2	21.95	-	26.69
INTERNSHIP - WATER RESOURCES, WATER EFFICIENCY	2	21.95	-	26.69

Incentive Pay Items:

Longevity Pay: Full-time Employees are eligible to receive an additional 2.5% longevity pay, per level, after the completion of continuous service at 10, 15, 20, 25, 30 and 35 years.