

SOLANO COUNTY WATER AGENCY
SALARY SCHEDULE
Effective 1/7/2024

			Monthly Salary				Annual Salary		
Job Title	Schedule Range		STEP 1 TO STEP 5				STEP 1 TO STEP 5		
ADMINISTRATIVE ASSISTANT I	14		5,100	-	6,199		61,196	-	74,384
ADMINISTRATIVE ASSISTANT II	20		5,903	-	7,176		70,842	-	86,108
SENIOR ADMINISTRATIVE ASSISTANT	26		6,834	-	8,307		82,008	-	99,681
ASSISTANT ACCOUNTANT	30		7,534	-	9,158		90,414	-	109,898
ASSOCIATE ACCOUNTANT	36		8,722	-	10,602		104,665	-	127,221
SENIOR ACCOUNTANT	42		10,097	-	12,273		121,163	-	147,274
ASSISTANT MANAGEMENT ANALYST	30		7,534	-	9,158		90,414	-	109,898
ASSOCIATE MANAGEMENT ANALYST	36		8,722	-	10,602		104,665	-	127,221
SENIOR MANAGEMENT ANALYST	42		10,097	-	12,273		121,163	-	147,274
EXECUTIVE ASSISTANT/PUBLIC INFORMATION OFFICER	34		8,307	-	10,343		99,681	-	124,118
ASSISTANT INFORAMTION TECHNOLOGY SPECIALIST	23		6,350	-	7,718		76,198	-	92,619
ASSOCIATE INFORAMTION TECHNOLOGY SPECIALIST	29		7,351	-	8,935		88,208	-	107,218
SENIOR INFORAMTION TECHNOLOGY SPECIALIST	35		8,509	-	10,343		102,112	-	124,118
ASSISTANT WATER RESOURCES ENGINEER	33		8,104	-	9,851		97,250	-	118,208
ASSOCIATE WATER RESOURCES ENGINEER	39		9,382	-	11,403		112,579	-	136,840
SENIOR WATER RESOURCES ENGINEER	45		10,860	-	13,201		130,324	-	158,410
SUPERVISING WATER RESOURCES ENGINEER	51		12,572	-	15,282		150,866	-	183,379
ASSISTANT WATER RESOURCES SPECIALIST	29		7,351	-	8,935		88,208	-	107,218
ASSOCIATE WATER RESOURCES SPECIALIST	33		8,104	-	9,851		97,250	-	118,208
SENIOR WATER RESOURCES SPECIALIST	39		9,382	-	11,403		112,579	-	136,840
WATER CONSERVATION COORDINATOR	42		10,097	-	12,273		121,163	-	147,274
SUPERVISING WATER RESOURCES SPECIALIST	46		11,132	-	13,531		133,582	-	162,370
ASSISTANT WATER RESOURCES TECHNICIAN ¹	20		5,903	-	7,176		70,842	-	86,108
	22		6,199	-	7,534		74,384	-	90,414
	24		6,509	-	7,911		78,103	-	94,934
ASSOCAITE WATER RESOUCES TECHNICIAN ¹	26		6,834	-	8,307		82,008	-	99,681
	28		7,176	-	8,722		86,108	-	104,665
	30		7,534	-	9,158		90,414	-	109,898
SENIOR WATER RESOURCES TECHNICIAN ¹	32		7,911	-	9,616		94,934	-	115,393
	34		8,307	-	10,097		99,681	-	121,163
	36		8,722	-	10,602		104,665	-	127,221
SUPERVISING WATER RESOURCES TECHNICIAN ¹	38		9,158	-	11,132		109,898	-	133,582
	40		9,616	-	11,688		115,393	-	140,261
	42		10,097	-	12,273		121,163	-	147,274
POLICY & LEGISLATIVE AFFAIRS PROGRAM MANAGER	51		12,572	-	15,282		150,866	-	183,379
STREAMKEEPER	43		10,343	-	12,572		124,118	-	150,866
MANAGER OF ADMINISTRATIVE SERVICES	48		11,688	-	14,207		140,261	-	170,489
MANAGER OF WATER RESOURCES	57		14,554	-	17,690		174,647	-	212,284
MANAGER OF ENGINEERING	57		14,554	-	17,690		174,647	-	212,284
ASSISTANT GENERAL MANAGER	62		16,457	-	20,003		197,479	-	240,037
GENERAL MANAGER ²	Contract		22,003	-	22,003		264,041	-	264,041

¹ See job description for criteria of multi-range positions.

² Not on a salary step schedule

Part-Time Job Title	Schedule Range		Hourly Wage		
WATER RESOURCES AIDE	2		21.95	-	26.69
INTERNSHIP - WATER RESOURCES, WATER EFFICIENCY	2		21.95	-	26.69

Incentive Pay Items:

Longevity Pay: Full-time Employees are eligible to receive an additional 2.5% longevity pay, per level, after the completion of continuous service at 10, 15, 20, 25, 30 and 35 years.