

SOLANO COUNTY WATER AGENCY
SALARY SCHEDULE
Effective 1/22/2023

Job Title	Schedule Range	Monthly Salary			Annual Salary		
		STEP 1 TO STEP 5			STEP 1 TO STEP 5		
ADMINISTRATIVE ASSISTANT I	14	4,903	-	5,960	58,842	-	71,523
ADMINISTRATIVE ASSISTANT II	20	5,676	-	6,900	68,117	-	82,796
SENIOR ADMINISTRATIVE ASSISTANT	26	6,571	-	7,987	78,854	-	95,847
ASSISTANT ACCOUNTANT	29	7,068	-	8,591	84,816	-	103,094
ASSOCIATE ACCOUNTANT	33	7,792	-	9,472	93,510	-	113,661
SENIOR ACCOUNTANT	39	9,021	-	10,965	108,249	-	131,577
ASSISTANT MANAGEMENT ANALYST	29	7,068	-	8,591	84,816	-	103,094
ASSOCIATE MANAGEMENT ANALYST	33	7,792	-	9,472	93,510	-	113,661
SENIOR MANAGEMENT ANALYST	39	9,021	-	10,965	108,249	-	131,577
EXECUTIVE ASSISTANT/PUBLIC INFORMATION OFFICER	34	7,987	-	9,709	95,847	-	116,503
ASSISTANT INFORMATION TECHNOLOGY SPECIALIST	23	6,106	-	7,421	73,267	-	89,057
ASSOCIATE INFORMATION TECHNOLOGY SPECIALIST	29	7,068	-	8,591	84,816	-	103,094
SENIOR INFORMATION TECHNOLOGY SPECIALIST	35	8,182	-	9,945	98,185	-	119,344
ASSISTANT WATER RESOURCES ENGINEER	33	7,792	-	9,472	93,510	-	113,661
ASSOCIATE WATER RESOURCES ENGINEER	38	8,806	-	10,704	105,672	-	128,444
SENIOR WATER RESOURCES ENGINEER	44	10,194	-	12,391	122,328	-	148,691
SUPERVISING WATER RESOURCES ENGINEER	48	11,239	-	13,661	134,867	-	163,931
ASSISTANT WATER RESOURCES SPECIALIST	25	6,411	-	7,792	76,930	-	93,510
ASSOCIATE WATER RESOURCES SPECIALIST	29	7,068	-	8,591	84,816	-	103,094
SENIOR WATER RESOURCES SPECIALIST	35	8,182	-	9,945	98,185	-	119,344
WATER CONSERVATION COORDINATOR	40	9,246	-	11,239	110,955	-	134,867
SUPERVISING WATER RESOURCES SPECIALIST	42	9,709	-	11,801	116,503	-	141,610
ASSISTANT WATER RESOURCES TECHNICIAN ¹	20	5,676	-	6,900	68,117	-	82,796
	22	5,960	-	7,245	71,523	-	86,936
	24	6,258	-	7,607	75,099	-	91,283
ASSOCIATE WATER RESOURCES TECHNICIAN ¹	25	6,411	-	7,792	76,930	-	93,510
	27	6,731	-	8,182	80,777	-	98,185
	29	7,068	-	8,591	84,816	-	103,094
SENIOR WATER RESOURCES TECHNICIAN ¹	29	7,068	-	8,591	84,816	-	103,094
	31	7,421	-	9,021	89,057	-	108,249
	33	7,792	-	9,472	93,510	-	113,661
SUPERVISING WATER RESOURCES TECHNICIAN ¹	35	8,182	-	9,945	98,185	-	119,344
	37	8,591	-	10,443	103,094	-	125,312
	39	9,021	-	10,965	108,249	-	131,577
POLICY & LEGISLATIVE AFFAIRS PROGRAM MANAGER	51	12,089	-	14,694	145,064	-	176,326
STREAMKEEPER	43	9,945	-	12,089	119,344	-	145,064
MANAGER OF ADMINISTRATIVE SERVICES	42	5,709	-	11,801	68,503	-	141,610
MANAGER OF WATER RESOURCES	53	12,693	-	15,429	152,317	-	185,142
MANAGER OF ENGINEERING	53	12,693	-	15,429	152,317	-	185,142
ASSISTANT GENERAL MANAGER	58	14,344	-	17,435	172,128	-	209,223
GENERAL MANAGER ²	Contract	16,373	-	16,373	196,481	-	196,481

¹ See job description for criteria of multi-range positions.

² Not on a salary step schedule

Part-Time Job Title	Schedule Range	Hourly Wage		
WATER RESOURCES AIDE	2	21.11	-	25.66
INTERNSHIP - WATER RESOURCES, WATER EFFICIENCY	2	21.11	-	25.66

Incentive Pay Items:

Longevity Pay: Full-time Employees are eligible to receive an additional 2.5% longevity pay, per level, after the completion of continuous service at 10, 15, 20, 25, 30 and 35 years.